Salary
Paid every two weeks
PGY-1 $55,700  PGY-5 $66,400
PGY-2 $58,200  PGY-6 $68,900
PGY-3 $60,900  PGY-7 $70,200
PGY-4 $63,400

Disability Insurance
Disability insurance is provided at no cost and will pay $3,500 per month after 90-days. The option to continue and expand this policy will be offered when you leave the program.

Vacation
Three to four weeks (varies by department) paid vacation per year is provided. You are allowed additional time for educational leave at the discretion of the program director.

Workers’ Compensation
You will be covered by the standard State of Connecticut Workers’ Compensation laws only for activities directly related to your residency program.

Professional Liability
You are covered by Professional Liability while engaged in activities assigned to you by your program. You are not covered while moonlighting.

Dependent Care
This plan allows you to pay for child care or care for an incapacitated spouse/parent by having monies for that care deducted from your salary on a pre-tax basis, thus reducing your taxable income.

Tax Sheltered Investment Program
You have the option to participate in a tax-sheltered retirement plan. Investment funds can be deducted from your salary on a pre-tax basis, thereby reducing your taxable income.

Vision
Blue View Vision is a voluntary benefit and requires a separate application from the medical/dental application. Eye exams are covered by medical insurance. Blue View provides allowances for hardware only. For a single resident, the bi-weekly payroll deduction for vision insurance is $1.85. Spouses and children may be added to the policy with employee contributions as follows: For one additional person, there is a bi-weekly payroll deduction of $3.23. For two or more dependents, the deduction is $5.17.

More detailed information on the above benefits will be available at orientation.

Note: Every new employee is required to have a pre-employment physical paid for by the Capital Area Health Consortium.

The Capital Area Health Consortium is a seven-hospital member organization responsible for the administration of salary and benefits for all residency and fellowship programs. The Consortium is the official employer of all of the residents and works closely with the Graduate Medical Education office to ensure that the pay and benefits are of the highest level and quality. In addition, the Consortium is involved in the evaluation of the quality of the residency programs and in the development of promotional materials relating to the residency programs and the University.

For further information regarding any of these benefits, please call Karen Simpson at (860) 676-1110