

SECTION V: LEAVE POLICIES

LEAVE

Residents/fellows are entitled to several different types of leave. Taking any leave (especially when multiple leaves or absences occur in the same contract year) may negatively impact time necessary to complete the program requirements for graduation as well as for board eligibility (see “*Contract Extension Due to Leave*” policy). Residents/fellows are responsible for understanding their Residency Review Committee/Program requirements for program completion as well as their Board requirements regarding Board eligibility, specifically as it relates to time away from their program. Any leave that goes beyond 12 weeks may result in the termination of the appointment with University of Connecticut School of Medicine (UConn SOM) and the end of employment with Capital Area Health Consortium (CAHC).

All vacation and sick leave is designed to meet the average amount of time allowed away from any of the 55 programs sponsored by the UConn SOM. All residents/fellows must abide by these policies as well as any and all policies of their specific specialty Board. To the extent there is any conflict between these policies and the policies of a specific specialty board, the more strict policy must be adhered to.

- Leaves & Academic/Board-Eligibility Requirements (Standalone section explaining risks of all leaves)
- Vacation Leave
- Holidays Policy
- Sick Leave
- Family & Medical Leaves of Absence (FMLA)
- Bereavement Leave
- Jury Duty
- Military Leave
- Personal Leave
- Contract Extension Due to Leave

All leave regardless of category needs to be reported by the resident to a resident/fellow’s individual training program and to the GME Office.

Revised 2/16, 3/17, 5/17