

## BEREAVEMENT LEAVE

In the event of a death in the immediate family, a resident/fellow, may take bereavement leave of up to three consecutive work days with pay. Immediate family is defined as parents, parents-in-law, siblings, spouse/domestic partner, children, grandparents or grandchildren. Qualified bereavement leave does not reduce vacation time or sick days.

Taking any leave (especially when multiple leaves or absences occur in the same contract year) may negatively impact time necessary to complete the program requirements for graduation as well as for Board eligibility (see *“Contract Extension Due to Leave”* policy). Residents/fellows are responsible for understanding their Residency Review Committee/Program requirements for program completion as well as their Board requirements regarding Board eligibility, specifically as it relates to time away from their program.

Reviewed 3/16, 3/17, 4/17, 5/17