

### CONTRACT EXTENSION DUE TO LEAVE

Continuous and complete training is vital to residents/fellows in all disciplines. If a resident/fellow is on leave for any approved reason and requires extended time away from training such that the resident/fellow is unable to satisfy the academic and curricular requirements of the program within the time allotted, the Program Director will need to determine the extent to which the resident's/fellow's educational experience was interrupted by time on leave. Once that is determined, the Program Director will need to decide the outcome for that individual resident/fellow and the impact the "leave" had on the integrity of the learning process and training program. Possible outcomes include extension of training equal to the amount of training lost; extension of training longer than the amount lost on leave including repeating a full year of training; and lastly non-renewal of contract. Any leave that goes beyond 16 weeks will result in the termination of the appointment with UConn SOM and the end of employment with CAHC. The Program Director will take into consideration the full impact associated with discontinuous training for the individual resident/fellow i.e., whether the resident/fellow is meeting program and specialty standards. In all situations the Program Director must consult with the GME Office prior to determining the appropriate outcome.

Extension of time granted by the Program Director in consultation with the GME may take into consideration the spectrum of specialty board requirements, RRC requirements, program requirements, and institutional requirements. Vacation granted during an extension will vary and depend on the amount of extension required to complete the requirements of training. If extension is greater than 3 months, vacation and sick time will be prorated for the period of extension.

Reviewed 3/16, 3/17, 5/17