

SEXUAL HARASSMENT

Residents/Fellows, and other health team members, should not be mistreated or abused, nor should they be participants in behaviors such as discrimination, harassment, sexual harassment, and/or hostile work environment. Sexual Harassment is against the law and is a violation of the [Code of Conduct](#). Any violation reported via the institutional policy will be handled according to the [Code of Conduct Policy](#). The complainant may also report the violation to the policy.

Concerns may be discussed first with the Program Director, Chief Resident, faculty, and/or Department Chair. If not resolved, the concern must be brought to the attention of the Associate Dean for Graduate Medical Education (GME), the Designated Intuitional Official (DIO), the Assistant DIO or any GME designee. The Residents/fellows may also report this directly to the [Graduate Medical Education Hotline](#) or report to the [Graduate Medical Education \(GME\) Office](#) staff and discuss the concern confidentially.

The policy on Sexual Harassment ([see university wide policy](#)) includes a policy on [Consensual Relationships Between Attending's/Supervisors and Residents/Fellows](#). All residents/fellows are responsible for following the policy/procedure at each site at which they train. All sites have policies that comply with State and Federal laws. Reporting procedures may vary, but all reports must be made to one of the listed offices at the University of Connecticut School of Medicine.

Please contact the GME Hotline, the Associate Dean of GME, the DIO or the Assistant DIO with any questions, problems or concern.

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